PILOT STUDY: UNDERSTANDING SKILL ACQUISITION

Abstract
The skills an individual chooses to acquire can impact critically their performance in the labor market. This project aims to study skill acquisition by examining how subscribers select courses on an online skills platform (Doroob) and what factors affect this choice. The study also aims to understand whether these decisions vary by individual attributes such as gender, socioeconomic background, and employment status. The pilot results will be used to both refine the relevant dimensions of interest and design an experimental study that can better identify factors affecting skill acquisition.

Expected Impact
By generating an understanding of how individuals make decisions and how these are mediated by personal circumstances and background, this project may lead to better preparation for job search and enhanced matching in the labor market.

PRINCIPAL INVESTIGATORS
- Harvard University
  Asim Khwaja
  Jamal Haidar

POLICY PARTNERS
- Doroob