

PILOT STUDY: OCCUPATIONAL CHOICES BY SAUDI YOUTH

Abstract

The transformation of the Saudi economy is impacting the working-age population disproportionately. As a result, a gap between labor supply and demand persists in spite of Saudization policies. This pilot would complement the Nitaqat system of quotas by introducing monetary and non-monetary incentives to evaluate individual choice patterns. We aim to a) identify the determinants of Saudi individuals' occupational choices and labor supply and b) derive future demand for labor and desirable skill sets.

Expected Impact

Generate new knowledge on demand and supply dynamics in Saudi Arabia. Inform the design of demand-driven policy initiatives and practices aimed at correcting imbalances in the labor market.

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