

# TAMHEER ON-THE-JOB TRAINING PROGRAM

## Abstract

Tamheer is an on-the-job training program for tertiary education graduates in Saudi Arabia, aimed at providing practical training experience to improve competitiveness on the job market. The project will proceed in two steps: First, we will examine, using detailed individual- and establishment-level data as well as interviews with beneficiaries, the population of past and current Tamheer enrollees and host establishments, as well as the population of eligible individuals and firms. Second, based on these quantitative and qualitative findings, we intend to propose, implement and evaluate interventions to improve subscription to the program. Specific research questions we hope to answer are: What interventions are effective in increasing the number of beneficiaries to approximately 100,000, from a current number of 6,500? What interventions lead to increases in the number of trainees placed into permanent employment post-OJT?

## Expected Impact

Our project aims to provide evidence-based recommendations to the Tamheer team on how to improve the quality and uptake of the Tamheer program to achieve its targeting of reaching 100,000 beneficiaries and improving employment prospects of jobseekers in Saudi Arabia.

## INVESTIGATORS

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## PROGRAMS AND POLICIES EXAMINED

- Tamheer On-the-Job Training Program

## POLICY PARTNERS

- HRDF



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Kingdom of Saudi Arabia



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