

# DEVELOPING GUIDELINES FOR LOCAL LABOR MARKETS

## Abstract

The Human Resource Development Fund aims to increase competitiveness of the workforce through training, upskilling, and employment programs. Tailoring these programs to align with each of Saudi Arabia's 13 regions' unique labor market characteristics could improve the effectiveness of HRDF's programming. This study will define these local labor markets and identify ways to tailor existing programs to meet regional labor demands, utilizing statistical analysis, qualitative interviews, and an original survey.

## Expected Impact

This project will provide HRDF's leadership with a regional-level analysis of demand for skills and employees, as well as differences in the expectations of students and job seekers across different parts of the Kingdom. The project will yield a series of policy reports with guidelines for regional labor programs, and longer term insights in the prospects for Saudi regional development.

## INVESTIGATORS

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## PROGRAMS AND

## POLICIES

## EXAMINED

- Regional Employment Policies

## POLICY

## PARTNERS

- HRDF



**HARVARD** Kennedy School  
Evidence for Policy Design



Ministry of Labor  
Kingdom of Saudi Arabia

